

PERSON SPECIFICATION
RESEARCH ASSOCIATE – SeaFood-Age
Vacancy Ref: A2713

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A thorough working knowledge and understanding of design research methods (especially design ethnography, co-design, participatory design, research through design).	Essential	Application Form/Supporting Statements
Extensive experience in designing, prototyping, testing and evaluating products and especially packaging design.	Essential	Application Form/Supporting Statements
Experience of successfully working in research-intensive projects with strict schedules	Essential	Application Form/Supporting Statements
A demonstrated research record and potential to publish in top-quality, peer-reviewed international conferences and journals	Essential	Application Form
A PhD (or about to complete) in Design, Social Science or near related discipline	Essential	Application Form
Outstanding communication and presentation skills, including the ability to present technical information in an accurate, convincing and engaging way	Essential	Interview
Experience of working with groups, especially senior citizens, to evaluate co-design, develop and evaluate design prototypes	Desirable	Application Form/Supporting statements/Interview

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- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.